



# **ANNUAL REPORT OF THE INSTITUTION 2020 - 2021**



**ST. JOSEPH'S COLLEGE (AUTONOMOUS)  
IRINJALAKUDA**

# ANNUAL REPORT OF THE INSTITUTION 2020-2021

## CRITERIA WISE REPORT

The academic year of 2020-2021 was an year of turbulence as the nation was under the pressures of the unexpected Covid-19 pandemic. The lockdown and online mode of education were new to the institution and its members but it was highly appreciable that the disadvantages of being in a constricted mode were utilized efficiently for upgrading the infrastructural developments of the college building. The online possibilities opened a new era of diverse educational experience that provided the faculty and students with the fortunate opportunity of academic interaction with people from any location of the world. On the whole, the college faced numerous obstacles in implementing its academic endeavours but through dedicated efforts, the college has been able to perform exceptionally well in almost all the criterions.

### CRITERIA 1

There are four major aspects in criteria 1 namely: curricular planning and implementation, academic flexibility, curricular enrichment and feedback mechanism of the college. The following gives a brief summary of these sub-categories:

- Curricular aspects: The college has dived deep into curricular planning and implementation by diverting its attention in developing the CO, PSO and PO of the course programs offered by the institution. The curriculum follows the choice-based credit system and is developed based on the yearly feedback received from its stakeholders. The college has been punctual in updating and revising all the 40 course programs in the curriculum with the recent timely changes and completely adheres to Outcome Based Education. The inculcation of value-added courses, the diverse course programs and nearly 1038 courses with global competency, employability/ entrepreneurship/ skill development has been able to complement and enrich the prescribed curriculum.
- Academic flexibility: nearly 207 new courses were introduced in the curriculum this academic year across all the programs and all the 40 course programs offered in the institution follow CBCS (Choice Based Credit System) offering good academic flexibility to the students following the curriculum.
- Curriculum enrichment: The institution integrates cross-cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, and Human Values into the curriculum through various courses and academic activities held in the campus. There are 37 value-added courses offered by the institution for imparting life skills with a good number of student enrolment in each of the courses.

**Value added courses offered**

<b>Name of the course</b>	<b>Course Code</b>	<b>Duration of course</b>	<b>Number of students enrolled in the year</b>
Excel and elevate-a soft skill enhancement programme	BBEX	30 Hours	46
Safety measures in lab and Instrumentation	BIOS1	40 Hours	41
Herbal Cosmetaology	SJBOHC	60 Hours	86
Diploma in Computer Application	BOCA	60 Hours	14
GEMOLOGY	CHGE	120 Hours	44
CISCOM	CHCI	120 Hours	47
Tally with GST	BCGST	60 Hours	150
ACCA	BCACCA	240 Hours	11
CMA	BCCMA	60 Hours	7
CA	BCCA	60 Hours	12
Tally ACE	COMTA	150 Hours	53
ANDROID	BCACC03	30 Hours	30
Phython	BCACC04	30 Hours	35
Operating Systems	BCACC05	30 Hours	41
Website Designing using HTML5	BCACC02	30 Hours	113
Cloud Computing	BCACC06	30 Hours	18
Computer Networks	BCACC01	30 Hours	41
Office Automation	BCACC07	30 Hours	78
DIGITAL SKILLS FOR BEGINNERS	ECODS	40 Hours	193
BASICS OF BANKING	ECOFB	50 Hours	58
German language	ENGGL	61 Hours	2
Multilingual Typing Course	HINMT	30 Hours	49
Employability Skills	HISES	60 Hours	40
Vedic Mathematics	MATVE	30 Hours	97
Travel Journalism	JMCTJ	30 Hours	14
Life Skill Education	BSWCLS	60 Hours	39
Media And Social Work	MSWCCMS1	60 Hours	29
Corporate Social Responsibility	MSWCCR2	60 Hours	28
Maintenance of electronic and electrical equipments	PHUG2CC1	100 Hours	37
Learning Disability Management	PSYLDM	50 Hour	36
Wildlife Forensic & Forensic Entomology	ZOOWF	30 Hours	32
Traditional Textiles of India	SJCFDTTI	35 Hours	11
Introduction to Yoga	PHEUY	30 Hours	14
Kerala History and Culture: The Fundamental Values	VALUEDU 1	40 Hours	841
Values and Society	VALUEDU 2	40 Hours	844
Value Education Programme	VALUEDU 3	40 Hours	919
Introduction to Visual Media	ENGSFVM	30 Hours	26

- The college also makes sure to enrich its curriculum through experiential learning methods like internships and field work as 2945 students were undergoing the same during this academic year.
- Feedback mechanism: The college follows a regular and systematised feedback mechanism. It has successfully collected the review of the syllabus from the students, teachers, employers and alumni through online methods. The feedback is duly collected, analysed and the action taken is made available in the college website. The IQAC committee and the feedback committee are functioning actively to implement the decision as per the suggestions received through the feedback.

## **CRITERIA 2**

With 7 major sub categories, the second criteria address the teaching-learning and evaluation procedures followed in the college. The following gives a brief report on the performance of the institution in this criterion:

- Student enrolment and profile: An exceptionally good number of students have enrolled in the institution this academic year and the college has been able to accommodate the OBC/SC/ST students also impartially despite the obstacles of the pandemic. The college committees have worked hard to ensure that the course programs offered are publicised and informed to the public attracting good enrolment of the students.
- Student diversity: The college acknowledges the diversity in every student and has initiated ample steps to ensure the inclusion of all categories of students in the academy. The categorization of students based on the primary entrance test enabling the teachers to identify student calibre and develop teaching methodologies as per the student needs is a praiseworthy step by the college. There are adequate orientations, bridge courses and activities designed and developed to address the needs of both slow and advanced learners. The student-teacher ratio is also maintained at a good rate to ensure good attention and guidance to the student diversity.
- Teaching-learning process: Student-centric methods such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experience. The iLab studio for quality e-content, Qnsmart digital question bank system, Pearson's e-library and other academically relevant technological innovations has aided the college in uplifting its teaching-learning aspects. Apart from the academic matters, the college has also stayed consistent in the mental well-being of the students through the well-maintained mentor-mentee ratio and abiding by the scheduled academic calendar and teaching plans.
- Teacher profile and quality: There are 127 full time teachers against the sanctioned post this year and the number of faculty with specializations and doctorates have improved in comparison to the previous years.
- Evaluation process and reforms: The college has been able to maintain a healthy time span between the conduct of examination and the publication of results. Though there were grievances reported by the students regarding evaluation, the grievances were minor and satisfactorily resolved at minimum time and with good transparency. The college has tried to bring in specificity in the examination procedures through unique

IT integrated procedures that nullify errors and unnecessary duplicity. The adoption of ceiling system and decentralization of examinations during the pandemic are highlighted and admirable points of the institution.

- Student Performance and Learning Outcomes: The PO and CO for all Programmes offered by the institution are stated and displayed on the official website and duly communicated to teachers and students via induction programs, workshops and sessions organised by the IQAC of the college. The assessment procedures are good with orderly division of the internal and external assessments that are further evaluated through direct and indirect methods. The IQAC monitoring, academic audit and feedbacks from stakeholders has been noted to contribute immensely to the assessment process being carried out in the institution. This has led to a positive shift in the pass percentage of the students this academic year.
- Student Satisfaction Survey: The college values the satisfaction of its students and takes unflinching steps to ensure the satisfaction of the students by conducting the yearly Student Satisfaction Survey. The SSS was carried out efficiently this academic year and found to be satisfactory.

### **CRITERIA 3**

This criteria sheds light onto the potential of the institution in excelling in major three areas of research, extension activities and consultancy. The following points summarise the performance of the college during this academic year:

- Research promotion and facilities: The college promotes and constantly attempts to inspire its faculty and staff in taking up innovative and productive research activities. The research policies are well-maintained and there is an actively functioning research committee and GRACE (Guidance for Research and Assistance for Consultancy and Extension) that regularly gives orientation and the necessary support for research. A good amount of seed money is also funded by the institution supporting the cause of research. The campus is instilled with adequate infrastructural facilities and a well-equipped library for research purposes.

#### **List of teacher provided with seed money**

<b>Name of the teacher provided with seed money</b>	<b>The amount of seed money (INR in Lakhs)</b>	<b>Year of receiving</b>
Dilruba K	2500	2021
Dilruba K	2500	2021
Reshmi Ramachandran	2500	2021
Reshmi Ramachandran	2500	2021
Reshmi Ramachandran	2500	2021
Reshmi Ramachandran	2500	2021
Della T B and Reeba Mary Anto	3250	2021
Michelle Vivera and Limna Poullose	3250	2021
Minla K S	3250	2021

Prameeja Prasadhan	3250	2021
Reesha P U	3250	2021
Remya Chitran and Femi Francis	3250	2021
Remya Chitran and Ms. Femi Francis	3250	2021
Remya Chitran and Ms. Femi Francis	3250	2021
Remya Chitran and Ms. Femi Francis	3250	2021
Sharrel Rebello	3250	2021
Sharrel Rebello	3250	2021
Sharrel Rebello	3250	2021
Shilpa M A and Steffy Jose	3250	2021
Anju Antony	5000	2021
Asha Thomas	5000	2021
Bibitha Joseph	5000	2021
Blessy Paul P	5000	2021
Lisamma Jhon	5000	2021
Rejo T J	5000	2021
Remya S and Siby Linson	5000	2021
Rincy Pulikottil	5000	2021
Roselin Alex	5000	2021
Roselin Alex	5000	2021
Shanthi P Menon	5000	2021
Soumya Stephen	5000	2021
Sr Nisha George	5000	2021
Stalin Raphel	5000	2021
Teslin Sabu	5000	2021
Tina Babu C	5000	2021
Alphy Joseph and Sr. Deeni C J	10000	2021
Blessy Paul P	10000	2021
Dafini Mendez	10000	2021
Gigi Poulouse	10000	2021
Jomol Thomas	10000	2021
Litty Chacko	10000	2021
Litty Chacko	10000	2021
Mary Gisby Paulose	10000	2021
Megha Murali	10000	2021
Michelle Vivera	10000	2021
Pravitha K and Dilruba K	10000	2021
Reesha P U	10000	2021
Rejo Sibin and Teslin Sabu	10000	2021
Rincy Pulikkottil	10000	2021
Salmi Sebastian	10000	2021
Sharrel Rebello	10000	2021
Sr. Bindhu V M	10000	2021
Stalin Raphel, Thushara Philip	10000	2021
Anisha N G	15000	2021
Anju susan George and Anju Antony	15000	2021

Aswathy Ajayan and Aleesha Thomas	15000	2021
Daisy P K	15000	2021
Deepa Roy	15000	2021
Linnet Sebastian	15000	2021
Pravitha K	15000	2021
Radhika V M	15000	2021
Soumya Stephan	15000	2021
Sr. Deeni C. J.	15000	2021
Sr. Jessy K C	15000	2021
Femi Francis	20000	2021
Jose Kuriakose	20000	2021
Sandeep Das	30000	2021
Shibitha Emmanuel	30000	2021
Bindhu Davis	40000	2021
Elizebath Paul	40000	2021
Vidya G	40000	2021
Binu T V	80000	2021
Sr. Viji M O	97000	2021
Manoj A. L.	120750	2021

- Resource mobilization: This academic year, the college has been able to receive nearly 26 grants from Government and Non-Governmental agencies for research projects and endowments. The teachers have shown interest and taken up good research projects towards completion. The numbers of research guides and the departments having research projects funded by the government are average and can be further improved in the upcoming years.
- Innovation ecosystem: - The institution has created a good ecosystem for innovations and creation and transfer of knowledge with the supportive programs and initiatives organised by active functioning of committees like IIC (Institution's Innovation Council), Innovation and Entrepreneurship Development Centre (IEDC), Entrepreneurship Development Club (ED club), Young Innovators Programme (YIP) etc. that organise and host events that promote entrepreneurial start-ups and innovations. It should be noted that nearly 57 programs were conducted during the academic year on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year which is good leap in comparison to the previous years. The green initiatives of the college are judiciously maintained and highly commendable.
- Research Publications and awards: The college takes strict measures to ensure the quality of the research articles published from the institution with the help of the research and ethics committee that regularly give awareness sessions on plagiarism, code of ethics to be followed and the recent changes in the research methodologies. Research methodology is also a part of the curricular course work offered from the institution. 22 research candidates have registered with the institution for this academic year and the steps are being taken to increase the number in the upcoming years. The citation index and the h-index is also good for this academic year.

- Consultancy: The consultancy activities of the college has faced a setback due to the pandemic and hence the institution could not exert its potential in this arena. Yet, the revenue generated through consultancy and the expenditure for developing the consultancy activities have been maintained.
- Extension activities: the extension activities of the college is coordinated through an active social wing of the college- Jossine Reach. The unit has been successful in sensitising the students on the prime areas of gender, community health environmental protection and disaster and pandemic response activities. The activities of the college during the pandemic were highly substantial for the community and instilling the value of social commitment among the students. The NSS and NCC units of the college has also been dynamic in organising community and environment beneficial programs. There was good student involvement in the programs organised and the units were capable of achieving recognition through various awards at different levels.
- Collaboration: The college understands the need to expand its reach beyond its campus walls and hence has taken good attempts at securing collaborative bonds with various organization and institutes of repute. Nearly 1331 collaborative activities were held and 30 MoUs were signed this year promising a wide range of education and career opportunities for the students.

#### **CRITERIA 4**

The infrastructure and learning resources are the basic necessity in any educational institute. The lockdown became a boon for the institution in progressing with the infrastructural developments as it barely hindered the academics of the students. The following points summarise the developments and progress made by the institution during the academic year of 2020-2021:

- Physical facilities: The college witnessed very good initiation for infrastructural developments this year. The classrooms and facilities of the college were upgraded to encompass the new modes of online/blended learning. More investments were done towards technological advancements making the college technologically competent in academics as well as in administration. The college has also spared equal attention in developing and maintaining the sports facilities in the campus.
- Library: Reckoning the high demand for e-reference materials during the pandemic, the college has invested in purchasing more e-reference materials for the library which shall be upgraded soon. The college library works on the Integrated Library Management System (ILMS) 'Koha' and had the students and faculty are able to access its resources despite the pandemic.
- IT infrastructure: The most exquisite IT upgradation of the college during this academic year is QnSmart- the digital question bank system. This has eased the examination procedures and has seen to produce good reviews. Apart from QnSmart, the ILMS 'Koha' and the LMS of the college LINWAYS are duly updated and utilized effectively. These facilities are also made available to the students for study purposes.



- Maintenance of infrastructure: There are established systems and procedures for maintaining and utilizing physical, academic and support facilities and all of these facilities are well organised and functioning properly. Adequate funds were released during this academic year for maintenance purposes and these are being monitored via committees and groups specifically working for this cause.

## **CRITERIA 5**

Students form the basic population of any educational institution and regularly pacing with the needs and requirements of this population keeps the institution perceptive to the needs of the new generation. This aspect was new challenge for the institution as the students were approached only through virtual means. The following gives an estimate of the efforts indulged by the institution in this direction:

- Student Support: A very good number of students benefitted by the scholarships and freeships provided by the Government during the year and it is good to record that a good number of students were supported through the institutional schemes and scholarships provided by non-governmental agencies. Utilizing the benefits of the virtual world, the institution could hold a good number of capacity building and skills enhancement programs for the students spread equally in the areas of Soft Skills, language and communication skills, life skills, Yoga, physical fitness, health and hygiene and awareness of trends in technology under the guideship of excellent resource persons irrespective of the geographical distance. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases that fall under the jurisdiction of the anti-sexual harassment committee and the anti-ragging committee that give regular awareness classes and orientation classes in the beginning and during the academic year. The grievance redressal procedures are carried out impartially and the grievances are addressed satisfactorily.
- Student progression and participation in activities: With good guidance and orientation, the institution has got exceptionally good number of students opting for higher studies this academic year. The coaching for competitive examinations was conducted without fail through online means. Despite the pandemic, the student involvement and participation in campus activities can also be counted as good. This points to the highly functional and active student union in the campus that reflects its presence in all the administrative and academic decision-making bodies of the campus. 149 sports and cultural events were hosted by the institution and it recorded good student participation in all of them.

**Sports and cultural events / competitions organised by the institution**

<b>Name of the event/competition</b>	<b>Date of event/competition</b>
FRESHER'S DAY	15-06-2020
TEACHERS' DAY CELEBRATION	05-09-2020
KARKKIDAKA MASA CELEBRATION- SPERANZA2020	01-08-2020
Herbal technology and natural spa- exhibition and sale.	08-01-2021
YUVA THARAKAM	16-09-2020
KERALA PIRAVI	01-11-2020
QUIMICA 2020	05-06-2020
GOLDEN STAR	23-12-2020
Hiroshima and Nagasaki day	06-08-2021
Does the Spyware Scandal shake the Trust in Indian Democracy?	15-08-2021
LOCKONAM 2.0	18-08-2021
INTERNATIONAL YOGA DAY 2020	21-06-2020
Bharat Mata drawing competition	15-08-2020
PONNONAM 2020	30-08-2020
Gurupranamam	05-09-2020
INTERNATIONAL GIRL CHILD DAY CELEBRATION	11-10-2020
CELEBRATION OF Dr.A P J ABDUL KALAM'S BIRTHDAY	15-10-2020
CHARLES BABBAGE REMEMBRANCE DAY CELEBRATION	18-10-2020
Inauguration of Association of Computer Enthusiasts and Researchers (ACER)	29-10-2020
KERALAPIRAVI	31-10-2020
COMPUTER SECURITY DAY	03-11-2020
CHERISH PEACE-CHRISTMAS CELEBRATION 2020	18-12-2020
Republic Day	26-01-2021
Online National Level Aptitude Daily Quiz	16-05-2020 - 20-05-2020
Virtual fashion show on Kerala Piravi	01-11-2020
Intercollegiate christmas card making contest	10-12-2020
Virtual dance programme on Christmas	20-12-2020
Theme dance on Women's day	08-03-2021
PPT Competition	13-07-2020
Online Melam 2020'	31-07-2020
Virtual Freshers' Day	10-09-2020
Talent Day	23-10-2020
Republic Day Quiz	26-01-2021
Environment Day Photography Competition	05-06-2021
Online Speech Competition on Independence Day	15-08-2021
Avaniyarngu 2K21	17-08-2021
ONAM CELEBRATION ONLINE	28-08-2020
TEACHERS' DAY ONLINE	05-09-2020
Dia Fresco	30-10-2020
POETS DAY	04-11-2020
Santa Soiree	19-12-2020
ADIEUX PASSIONESS	13-02-2021
TRIBUTO	16-02-2021
SAGESSE LIT -2020	27-02-2021

Aloha	27-03-2021
Speak your Mind-Lecture series	26-11-2020 - 12-12-2020
Online Quiz on R.K. Narayan	10-12-2020
R.K. Narayan's birth anniversary	10-12-2020
Republic day celebration	26-01-2021
Reading Day Celebration	19-06-2020
Aazaadi 2020 Quiz Competition	15-08-2020
Swadheenata	15-08-2020
Hindi Pakhwada Samaroh	14-09-2020
Inter-Collegiate Speech Competition in the topic 'Hindi Bhasha Dasha aur Disha'	10-01-2021
PANAHAH 2021	10-01-2021
Poesia 2021' Poetry writing competiton	21-03-2021
Youth and covid -19 challenges fear and facts'	15-07-2021
Nammude Bhoomi	05-06-2020
Collage Making	06-08-2020
Swaraj- Hiroshima Day	08-08-2020
Career Prospects in Adventure Tourism	10-08-2020
Webinar on Pandemic	13-08-2020
Webinar on Nation and Democracy	15-08-2020
Sookkshichonam	02-09-2020
Ente Keralam Ente Abhimanam	01-11-2020
Merry & Bright	18-12-2020
Webinar on Gender studies	15-02-2021
International Earth Day	24-04-2021
Unarvu	01-11-2020
Malayala Dinaghosham Thudi Malayalavedhi Official Inauguration	02-11-2020
CHRISTMAS CELEBRATION 2020	22-12-2020
Basheer Remembrance	05-07-2021
Vartha Avatharanathinte Charithravum Varthamanavum	18-07-2021
Onathumbi	18-08-2021
Onam ponnonam	20-08-2021
Malayalam Day Debate	01-11-2021
KERALA PIRAVI CELEBRATION	01-11-2021
Navagatharkku Swagatham	08-12-2021
National Seminar on Vattezhuth	20-10-2020 - 27-10-2020
Nattuvazhakkangalude Arivum Porulum-Webinar Series	27-09-2021 - 30-09-2021
Onam Celebration	28-08-2020
ChristmasCelebration	18-12-2020
Farewell 2021	25-03-2021
Thumbapoo	21-08-2020
Keram 2020	02-11-2020
Unniyesu In	18-12-2020
Come Explore your Forensic Skills	01-06-2020
Esperaza -Deptamental cultural fiesta	30-01-2021
Come Explore Your Forensic Skills-Puzzle Week	01-06-2020 - 05-06-2020
B.Voc E art Gallery Competitions	25-05-2020 - 30-05-2020
PRATHEEKSHAYUDE PONNONAM 2020	01-09-2020
TRAIL OF WISHES 2020	18-12-2020
Covid Awareness Quiz	01-04-2020
Biodive' - General quiz regarding the International Day for biological diversity.	22-05-2020

Poster making competition - 'Biodiversity conservation'	05-06-2020
International Collage making Competition -' Life with Zoonoses'	06-07-2020
Wildlock 2020 - 'Online Quiz competition'.	02-10-2020
Wildlock 2020 - 'Collage Competition'.	03-10-2020
Wildlock 2020 - 'Caption Writing Competition'.	04-10-2020
Wildlock 2020 - 'Mini Red Data book competition,.	05-10-2020
Wildlock 2020 - 'Troll Making Video'.	06-10-2020
Intercollegiate 'Bird Video making Competition'	12-11-2020
Virtual Jingles	18-12-2021
World Environment Day celebration	05-06-2020
celebrate with nature - Quiz	06-06-2020
celebrated independenceDay	13-08-2020
celebrated onam 2K20	02-09-2020
celebrated Teachers Day	05-09-2020
Observed ozone Day	16-09-2020
celebrated Gandhi Jayanthi - International on Violence day	02-10-2020
International Girl Child Day celebration	11-10-2020
ACT 2020- Association Day celebration	23-10-2020
International Teachers Day celebration	05-09-2020
Praxis 2020	17-11-2020
Freshers Day 2020	18-10-2020
celebrated Annual Alumnae Meet and Merit Day - Comunion2021	23-02-2021
Celebrated World Consumer Rights Day	15-03-2021
Meet the Wopreneur	16-03-2021
Celebrating Ambedkar Jayanti	14-04-2021
World Environmental day	05-06-2021
Ocean day	08-06-2021
Reading Day-Slogan Making Contest	25-06-2021
Handloom Saree Draping Contest	09-08-2021
Virtual Malayalee Manka Contest	20-08-2021
Virtual Fashion Show- Khadi Day	02-10-2021
Design Contest-Diwali	03-11-2021
Indian Constitution Day	26-11-2020
Online Onam Celebration	27-08-2020
AMELIORATE 2K21	26-06-2021
Cartoon Drawing Competition- International Blood Donation Day	14-06-2020
Poster Making Competition- International Blood Donation Day	14-06-2020
Slogan Writing Competition- International Blood Donation Day	14-06-2020
Webinar with Indian war hero and PVC recipient Subedar Major Yogendra Singh Yadav on Kargil Vijay Diwas	26-07-2020
Pledge on support of Aatma-Nirbhar-Bharth	05-08-2020
Fit India Campaign	21-08-2020
Webinar on NEP	09-10-2020
Onavillu-online cultural meet	02-09-2020
Reunion: graduation batch1992-'95	02-01-2021
Sarang	26-01-2021
Oru vattom Koodi-Gananjali	13-02-2021
Drawing competition for alumnae and students	09-03-2021
Athenaeum-Reading week observance	25-06-2021
Badminton men championship	03-03-2021 - 04-03-2021
Basketball women championship	23-07-2021 - 24-07-2021

Volleyball women championship	23-07-2021 - 24-07-2021
Football women championship	29-07-2021 - 30-07-2021
Basketball coaching camp	01-12-2021
Kerala State Basketball senior coaching camp for national championship	01-11-2021
Kerala State Basketball senior coaching camp for national championship	01-12-2021

- **Alumni Engagement:** The alumnae of the institution is a strong and registered group with chapters all across the world. They significantly contribute in the welfare of the institution through their valuable feedbacks, academic and non-academic contributions and their physical-financial support. This year the alumnae engagement is beyond commendable with its unmatched contribution by supporting the students (A Phone to Learn) who have financial constraints in attending online classes. They have also shown their goodwill through their contribution for the infrastructural developments of the institution.

## **CRITERIA 6**

Keeping in mind absolute fulfilment of the vision and mission, the institution indulges in a transparent and decentralised mode of governance. The details of which are listed as below:

- **Institutional vision and leadership:** In order to attain the desired goals mentioned in the vision and mission of the college, the institution has divided and decentralised the decision-making procedures to undergo multiple layer filtration and complete participation enabling implementation of the best decision in the best possible manner and under direct monitoring for effectiveness. There is a highly organised layer of decision-making bodies in the college that meet regularly to supervise and review the working of the institution. The proceedings of these meetings are also documented carefully for reference. The open gym, renovation in the library and other admirable changes in the institution are a result of this decentralised procedure.
- **Strategy development and deployment:** The strategic plan document 2013-2023 is clearly articulated and adhered with short term and long-term goals commonly decided and approved for attainment. The institution has been able to justify the plans for this year through its investing its efforts in improving the teaching-learning quality and increasing the use of ICT. E-governance is successfully employed in academic, administrative and accounting levels.
- **Faculty Empowerment Strategies:** The college acknowledges the services of its teaching and non-teaching staff and provides them with adequate welfare options starting from supporting the education of their children to other financial benefits and options for career development. The teaching staff are funded adequately to refine their teaching strategies by institutional supported participation in workshops and conferences. 127 teachers have undergone online/ face-to-face Faculty Development Programmes during the year which is a great leap in comparison to the previous years.
- **Financial Management and Resource Mobilization:** Both the internal and external audits have been successfully held during this year. Funds have been mobilised from

non-government bodies, individuals, and philanthropists during the year for various chartered purposes. All the financial transactions are documented and well-accounted.

- IQAC: The IQAC of the institution is highly active and shares the responsibility in every aspect of institutional working. Some of the exceptional works of the IQAC this year was the conduct of academic and administrative audit. The IQAC is a decentralised committee with representatives from each level of the institutional set up contributing their share of presence in supervising the quality endeavours of the college. The committee members regularly meet and the decisions are documented neatly in the minutes book. The IQAC played a commendable role in maintaining the teaching-learning quality during the pandemic by organising workshop and seminars for acquainting the teacher-student community with the changes. The initiation of several beneficial infrastructural and technological advancements were also some noteworthy acts of IQAC during this academic year.

#### FDP Programme Organised

03-12-2020	National Webinar On Education And Employment : Impact Of Covid 19
29-04-2021	Go Digital...Grow Digital
04-05-2020 to 09-05-2020	FDP ON R PROGRAMMING
15-12-2020	International Webinar On “The Art Of Publishing In A And A Star Ranked Journals”
20-07-2020	How to Submit a Winning Project Proposal
24-03-2021	National Faculty Development Webinar On “DIGITAL PUBLISHING TRENDS”
04-10-2020	Faculty Development Class- ‘Re-Engineering For Life And Sharpening The Saw’
25-11-2021	IIC Report
28-10-2020	How To Write Winning Funding Research Proposals
11-02-2021	Outcome mapping
07-11-2020	Promotion Under CAS UGC Guidelines 2020
31-05-2021	TEACHER TRAINING WORKSHOP ON ‘PSYCAP’
07-10-2021	PH. D Orientation Program- Faculty Development Initiative
31-05-2021	Faculty Development Program On Question Paper Design
25-05-2020	SJCx e-Content Development Training
18-02-2021	TECH SAVVY 2021
07-11-2020	To energize education
05-10-2021	FACULTY DEVELOPMENT PROGRAM-TRAIN THE TRAINERS
05-12-2020	Staff Development Programme on Bharatiya Samvidhana
14-11-2020	Staff Development Programme on Budget Manuel
26-02-2021	Employee training programme on filing system
09-01-2021	Staff Development Programme on Kerala Account Code
13-02-2021	Two day Staff Development Programme on productivity software
07-11-2020	Staff Development Programme on Kerala Service Rules
19-12-2020	Staff Development Programme on Kerala Treasury Code
29-12-2020	Ethics in Research
20-02-2021	Faculty Workshop on Outcome Mapping

List of faculty attended FDP

<b>Name of teacher</b>	<b>Title of the program</b>	<b>Duration</b>
Alfred Joe	One week FDP - Teaching and Learning in Post Covid Era	15-01-2021 -21-01-2021
Aneesh E M	Faculty Development Programme on "Capacity Building in Drafting Proposals for Funded Research	05-10-2020 - 11-10-2020
Aneesh E M	Online Interdisciplinary refresher Course on Curriculum and Pedagogy	15-02-2021 - 01-03-2021
Aneesh E M	Faculty Development Programme on "Capacity building in drafting proposals for funded research"	15-01-2021 – 21-01-2021
Leena Louis	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Nimi varghese	Teaching and learning in the post covid era	15-01-2021 – 21-01-2021
Rejo T J	Teaching and learning in the post covid era	15-01-2021 – 21-01-2021
TESLIN SABU	Teaching and learning in the post covid era	15-01-2021 – 21-01-2021
Viji Mary Varghese	UGC sponsored short term course in Intellectual Property Rights and Patents	04-08-2020 - 10-08-2020
Sr. Viji M O	Industrial Biotechnology	09-11-2020 - 06-12-2020
Dafini Mendez	SJcX 101 Stress Dedox for Online Education	12-08-2020 - 13-09-2020
Sr. Viji M O	Refresher Course in Life Sciences	12-08-2020 - 25-08-2020
Adheena P B	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Dafini Mendez	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Kavitha O	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Naijil George	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Sr. Viji M O	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Vidya Sadanandan A	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Viji Mary Varghese	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Viji Mary Varghese	MOOCs and E-Content development	24-08-2020 - 29-08-2020
Roselin Alex	One week FDP - Teaching and Learning in Post Covid Era	15-01-2021 -21-01-2021
Reshma K	KSHEC Sponsored National level Five days Online Training in Biological Sciences	03-08 August 2020
Binu T V	Online inter Disciplinary Refresher course in Biological sciences	05-01-2021 - 18-01-2021
Reshma K	One week FDP - Teaching and Learning in Post Covid Era	15-01-2021 -21-01-2021
Saranya V S	One week FDP - Teaching and Learning in Post Covid Era	15-01-2021 -21-01-2021
Shimi K S	One week FDP - Teaching and Learning in Post Covid Era	15-01-2021 -21-01-2021
Mini Thomas	Refresher course under UGC STRIDE scheme	07-07-2020 - 20-07-2020
Sini Varghese C	Refresher course under UGC STRIDE scheme	07-07-2020 - 20-07-2020
Bibitha Joseph	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
BINSY VARGHESE V	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021

Manoj A L	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Mini Thomas	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Nisha george	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Sini Varghese C	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Vidhya Thomas K	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Della Therese Davis	FDP	15-01-2021 -21-01-2021
REMYA S	Refresher course on Research Methodology for faculty of social sciences	05-08-2020 - 19-08-2020
Jitha Thomas	UGC sponsored Induction Programme	07-01-2021 - 06-02-2021
Sr. Ligi V K	Refresher Course under UGC Stride Scheme	07-07-2020 - 20-07-2020
Sr. Ligi V K	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
REMYA S	Faculty Development Program on Research methodology: data analytics, reporting & publication perspectives	20-07-2020 - 26-07-2020
REMYA S	Faculty Development Program on Research Ethics and Plagiarism	26-12-2020 - 30-12-2020
Rupini T S	EViews- Econometric Analysis for Research	04-01-2021 - 08-01-2021
Amrutha Thomas	Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education	04-06-2020 - 01-07-2020
SHERLINE T I	Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"	04-06-2020 - 01-07-2020
Jitha Thomas	Faculty Development Program on Recent advancements in Business Studies- 2020	07-08-2020 - 13-08-2020
Rupini T S	Faculty Development Programme on "Recent Advances in Business Studies -2020"	07-08-2020 - 13-08-2020
SHERLINE T I	Refresher Course on Management and Commerce	14-08-2020 - 26-08-2020
ELIZABETH PAUL C.	Refresher Course on Management and Commerce	14-09-2020 - 26-09-2020
SOUMYA STEPHEN A	Refresher course on Management and Commerce	14-09-2020 - 29-09-2020
ELIZABETH PAUL C.	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 - 21-01-2021
Amrutha Thomas	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Rupini T S	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Siby Linson	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
SOUMYA STEPHEN A	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Jitha Thomas	Faculty Development Program on Contemporary Trends in Management	24-08-2020 - 30-08-2020
Rupini T S	Faculty Development Program on Contemporary Trends in Management	24-08-2020 - 30-08-2020
Jitha Thomas	UGC MHRD STRIDE FDP on Research Ethics and Plagiarism	26-12-2020 - 30-12-2020
ANDREA VARGHESE	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021



Biby K B	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
LIMNA POULOSE	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Michelle Vivera	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Reeba Mary Anto	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
ROGIE GEORGE	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
SILPA MA	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Steffy Jose K	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Geethu Wilson	AI for Everyone	03-07-2020
Minla K S	Neural Networks and Deep Learning Using Python	01-06-2020 - 05-06-2020
Prameeja Prasadhan	FDP on Best Practices for Online Teaching: Classrooms, Courseware and Tools	08-07-2021 - 14-07-2021
Prameeja Prasadhan	One Week Faculty Development Program on "Teaching and Learning in Post COVID Era"	15-01-2021 – 21-01-2021
Prameeja Prasadhan	MATLAB	05-16-2021-07-17-2021
Jasmine Jose	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Ambily Jacob	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Anila Jose	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Anu Jose	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Blessy Paul	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Chippy Mariya	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Geethu Wilson	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Minla K S	One Week Faculty Development Program on "Teaching and Learning in Post COVID Era"	15-01-2021 – 21-01-2021
Reesha P U	One Week Faculty Development Program on "Teaching and Learning in Post COVID Era"	15-01-2021 – 21-01-2021
Siji P D	One Week Faculty Development Program on "Teaching and Learning in Post COVID Era"	15-01-2021 – 21-01-2021
Tina Babu	One Week Faculty Development Program on "Teaching and Learning in Post COVID Era"	15-01-2021 – 21-01-2021
Daisy P K	Online Course on Firm Level Economics: Consumer and Producer Behaviour	01-06-2020 - 29-10-2020
Daisy P K	Online Course on Firm Level Economics: Markets and Allocations	01-08-2020 - 26-10-2020
Daisy P K	Refresher course	01-12-2020 - 21-08-2021
Jomol Thomas	Refresher course	01-12-2020 - 21-08-2021
Anisha N G	Online National faculty development Programme	15-01-2021 – 21-01-2021

Beena C A	Online National faculty development Programme	15-01-2021 – 21-01-2021
Jomol Thomas	Online National faculty development Programme	15-01-2021 – 21-01-2021
Akhila N	Online National faculty development Programme	15-01-2021-21-01-2021
Sajo Jose	Kerala State Higher Education Council - FDP on Online Education in Higher Education Institutions	03-08-2020 - 07-08-2020
Sonima K K	Kerala State Higher Education Council - FDP on Online Education in Higher Education Institutions	03-08-2020 - 07-08-2020
Sujitha V S	Kerala State Higher Education Council - FDP on Online Education in Higher Education Institutions	03-08-2020 - 07-08-2020
Sujitha V S	Short term Course on Research Methodology, University of Calicut - online	08-01-2021 - 14-01-2021
Sujitha V S	UGC sponsored refresher course in Comparative Literature & Cultural Studies	09-10-2020 - 22-10-2020
Sonima K K	UGC HRDC, University of Kerala Short term faculty Development Programme on Towards a Digital Era of Teaching and Learning	12-08-2020 - 18-08-2020
Anju Antony	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Anju Susan George	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Asha Thomas	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Deepa Roy	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Geetha Jacob	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Linnet Sebastian	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Sajo Jose	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Sameena Thomas	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Sonima K K	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Sujitha V S	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Veena Sany	Faculty Development Programme -Online	15-01-2021 – 21-01-2021
Sajo Jose	Faculty Development Programme on "MANAGING ONLINE CLASSES AND CO-CREATING MOOCS 3.0"	25-07-2020 - 10-08-2020
Anju Susan George	Short term Course on Disaster Management, University of Calicut Online	26-02-2021 - 04-03-2021
Veena Sany	Short term Course on Disaster Management, University of Calicut Online	26-02-2021 - 04-03-2021
Deepa Roy	Online Short term Course, Calicut University	19-03-2021 - 25-03-2021
Lilu A R	Technology Enabled English Language Teaching	10-08-2020 - 14-08-2020
Moushami Mohammed Ali	Technology Enabled English Language Teaching	10-08-2020 - 14-08-2020
Santhi Menon P	Technology Enabled English Language Teaching	10-08-2020 - 14-08-2020
Lilu A R	Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Megha Murali	Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Moushami Mohammed Ali	Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Santhi Menon P	Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Rincy Pulikkottil	Faculty Development Program on "Teaching and Learning in Post Covid era	15-01-2021 – 21-01-2021
Sumina M S	Faculty Development Programme (FDP) on Online Education in Higher Education Institutions	03-08-2020 - 07-08-2020
Sumina M S	Five Day National FDP- Darshan- Fine turning your research with online research tools	12-10-2020 - 17-10-2020
Bindhu V M	One Week Faculty Development Programme by Guru	15-01-2021 – 21-01-2021

	Angad Dev Teaching Learning Centre, Govt of India Ministry of Education & St. Joseph's College Autonomous Irinjalakuda	
Jose Kuriakose	One Week Faculty Development Programme by Guru Angad Dev Teaching Learning Centre, Govt of India Ministry of Education & St. Joseph's College Autonomous Irinjalakuda	15-01-2021 – 21-01-2021
Sumina M S	One Week Faculty Development Programme by Guru Angad Dev Teaching Learning Centre, Govt of India Ministry of Education & St. Joseph's College Autonomous Irinjalakuda	15-01-2021 – 21-01-2021
Sumina M S	UGC, MHRD, STRIDE Faculty Development Programme on Research Ethics and Plagiarism	26-12-2020 - 30-12-2020
Dilruba K	FDP on User friendly tools for online teaching and assessment	10-07-2020- 16-07-2020
Dilruba K	Teaching and learning in the post COVID era	15-01-2021 – 21-01-2021
Pravitha K	Teaching and learning in the post COVID era	15-01-2021 – 21-01-2021
Rekha C J	Teaching and learning in the post COVID era	15-01-2021 – 21-01-2021
Rekha C J	FDP on User friendly tools for online teaching and assessment	24-07-2020 - 30-07-2020
Ursula N	Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education	19-11-2021 - 18-12-2021
Litty Chacko	short term course on intellectual humility - science	01-07-2020 - 21-07-2020
Litty Chacko	short term course on Hinduism Through Its Scriptures- Harward	02-06-2020 - 06-07-2020
Litty Chacko	short term course on extinctions past present future	07-06-2020 - 30-07-2020
Litty Chacko	short term course on Introduction to Climate Change and Health	11-06-2020 - 11-07-2020
Litty Chacko	Faculty Development Programme Media and Art in Teaching and Learning	12-01-2021 - 25-01-2021
Afina Mary saju	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
JENCY K A	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Ursula N	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Litty Chacko	short term course on Intellectual Humility: Practice	20-06-2020 -21-07-2020
JENCY K A	UGC sponsored Refresher Course in Arts & Culture	23-11-2020 - 05-12-2020
Alphy Joseph	8 weeks faculty development programme on linear and abstract algebra (SWAYAM- NPTEL)	01-09-2020 - 30-10-2020
Alphy Joseph	One week Faculty Development Programme Skills for Next Generation Teachers	01-12-2020 - 07-12-2020
Fijy Jose P	One week Faculty Development Programme Skills for Next Generation Teachers	01-12-2020 - 07-12-2020
Sherin Jose T	One week Faculty Development Programme Skills for Next Generation Teachers	01-12-2020 - 07-12-2020
Sr. Deeni C J	One week Faculty Development Programme Skills for Next Generation Teachers	01-12-2020 - 07-12-2020
Alphy Joseph	Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"	04-06-2020 - 01-07-2020

Baby A K	Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"	04-06-2020 - 01-07-2020
Sr. Deeni C J	4 week orientation programme for "Faculty in Universities /Colleges/Institutes of higher education"	04-06-2020 - 01-07-2020
Dhanya V S	Two week Refresher course in Mathematical Sciences	04-06-2021 - 28-06-2021
Sinda Joy	Two week Refresher course in Mathematical Sciences	04-06-2021 - 28-06-2021
Alphy Joseph	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Baby A K	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Dhanya V S	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Emily Joy	One week faculty development program in Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Fijy Jose P	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Rahna Babu	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Sherin Jose T	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Sonadas P	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Sr. Deeni C J	One week faculty development program in Teaching and learning in post covid era	15-01-2021 – 21-01-2021
Emily Joy	Refresher Course in Mathematics	31-8-2021 - 14-9-2021
Sherin Jose T	Refresher Course in Mathematics	31-8-2021 - 14-9-2021
Thushara Philip	Khelo India online PE and Community Coaching Programme	02-06-2020 - 29-06-2020
Thushara Philip	Orientation Programme	04-06-2020 - 01-07-2020
Stalin Raphel	Teaching and Learning in Post COVID Era	15-01-2021 - 21-01-2021
Thushara Philip	Teaching and Learning in Post COVID Era	15-01-2021 - 21-01-2021
Thushara Philip	Prospects of Virtual Teaching: Engaging Learners and Empowering Teachers	23-09-2020 - 29-09-2020
Benoy Anand	Faculty Development Program on Skills for Next Generation Teachers	01-12-2020 - 07-12-2020
Madhu C A	Faculty Development Programme on Skills for Next Generation Teachers	01-12-2020 - 07-12-2020
Benoy Anand	Faculty Development Programme Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Madhu C A	Faculty Development Programme Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Mary Gisby Poulouse	Faculty Development Programme Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Namitha K A	Faculty Development Programme Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Rincy E. B.	Faculty Development Programme Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Silpa Paul	Faculty Development Programme Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Unnimaya A N	Faculty Development Programme Teaching and Learning in	15-01-2021 – 21-01-2021

	Post Covid Era	
Benoy Anand	Refresher Course in Physical Sciences and Nanosciences	16-11-2020 - 28-11-2020
Femi Francis	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Kiran K G	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Remadevi A	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Remya Chithran K	Faculty Development Program Teaching and Learning in Post COVID Era	15-01-2021 – 21-01-2021
Sr.Jessy .K.C	Faculty Development Programme -Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Resmi Ramachandran	Faculty Development Programme -Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Sunitha K V	Faculty Development Programme -Teaching and Learning in Post Covid Era	15-01-2021 – 21-01-2021
Arunkumar K M	FDP on " Teaching and Learning in Post Covid Era"	15-01-2021 – 21-01-2021
Deepthi P D	FDP on " Teaching and Learning in Post Covid Era"	15-01-2021 – 21-01-2021
Gigi Poulouse	Faculty Development Programme on "Quality science Education in India in the 21st Century"	03-11-2020 - 09-11-2020
Gigi Poulouse	Faculty Development Programme on "Capacity Building in Drafting Proposals for Funded Research	05-10-2020 - 11-10-2020
Gigi Poulouse	Faculty Development Programme on "Online Education in Higher Education Institutions"	13-07-2020 - 17-07-2020
Gigi Poulouse	FDP on " Teaching and Learning in Post Covid Era"	15-01-2021 – 21-01-2021
Juliet O K	FDP on " Teaching and Learning in Post Covid Era"	15-01-2021 – 21-01-2021
Shibitha Emmanuel	FDP on " Teaching and Learning in Post Covid Era"	15-01-2021 – 21-01-2021
Sr. Anis K. V.	Faculty Development Programme on "Capacity Building in Drafting Proposals for Funded Research	05-10-2020 - 11-10-2020
Vidya G	FDP on " Teaching and Learning in Post Covid Era"	15-01-2021 – 21-01-2021
Vidya G	"Induction Training/Orientation Programme" for faculty in Universities/colleges orHigher Education institutions	26-06-2020 - 24-07-2020
Jitha Thomas	Faculty Development Program on ACADEMIC WRITING	10-05-2021-16-05-2021
Gigi Poulouse	FDP on "R programming"	04-05-2021 - 10-05-2021

## **CRITERIA 7**

This criterion speaks on the struggles of the institution in adhering to the institutional values and creating a distinct space for itself that marks it different from other educational institutes.

- Institutional values and social responsibilities: The college gives adequate importance in sensitising the gender perceptions among its female students through different strategies like sensitization programs, establishment and active functioning of the anti-sexual harassment cell, different clubs for women empowerment, health and safety-oriented environment through multi-purpose fitness centre, certified yoga classes and well-trained instructors in Judo and

Karate. The campus is also well monitored with CCTV cameras and maintenance of log registers. The institution has well formed facilities for catering to the psychological, academic and career guidance.

- Environment consciousness and sustainability: The institution has well developed alternate sources for energy. The geographical benefits of the college campus is optimally used for solar energy. The waste management techniques are also carried out in an organised and well-planned manner. The e-waste management in collaboration with a local recycling agency is a highly admirable step by the institution. The green campus initiatives are implemented and carried out well under the strict supervision of concerned committees and clubs. Quality audits on environment and energy are regularly and studiously undertaken by the institution.
- Inclusion and Situatedness: The college initiatives in bringing inclusiveness in the learning environment is a notable act with implementation of innovative technological assistance for disabled students in the learning arena as well as bringing timely modifications in the infrastructural aspects for a welcoming atmosphere that facilitates smooth mobilization for the PWD students. The college has also taken efforts at minimising disparity and increasing harmony amongst the students by giving them awareness session on the difficulties faced by PWD students.
- Human Values and Professional Ethics: The college has been successful in conducting awareness sessions for the students and employees of the institution on the constitutional obligations, values, rights, duties and responsibilities of citizens and as a result, there is active participation of the students and employees of the college in community related activities. The students and employees of the institution are detailed on the codes of conduct during the initiation of the academic program and timely reminded during the academic year. The prescribed codes of conduct are regularly revised and sensitized to the concerned community. The commemoration of important days was also celebrated with full zest through online means and recorded good cooperation from the students, staff and faculty.